



**Statement of Leadership including Lived Experiences of Equity,
Diversity, and Inclusion
(based on the Ontario Leadership Framework)**

PURPOSE

The document outlines the Statement of Leadership including Lived Experiences of Equity, Diversity, and Inclusion to be included with the application package for Principal/Vice-Principal.

SCOPE

The Statement of Leadership including Lived Experiences of Equity, Diversity and Inclusion is required as a component of the application process for all candidates for the position of Principal/Vice-Principal in the Greater Essex County District School Board.



GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

STATEMENT OF LEADERSHIP INCLUDING LIVED EXPERIENCES OF EQUITY, DIVERSITY AND INCLUSION

(BASED ON THE ONTARIO LEADERSHIP FRAMEWORK)

Using the template below, **in three to four pages**, please provide specific examples and comments in each of the five practices and competencies of the Ontario Leadership Framework. Paragraph and/or point form are welcome. These should include reflection on the candidate's ability to foster inclusive learning and working environments, and understanding of human rights obligations.

Setting Directions

Building Relationships and Developing People

Developing the Organization

Leading Instructional Program

Securing Accountability

Personal Leadership Resources

Ontario Leadership Framework

www.ontario.ca/eduleadership